

TEACHER PERSON SPECIFICATION

ESSENTIAL				DESIRABLE		
	Criteria No.	ATTRIBUTE	Stage Identified	Criteria No.	ATTRIBUTE	Stage Identified
Personal	E1	Christian Values & willingness to support the Christian ethos of the College	AF/I/R	D1	Practising Roman Catholic	AF
	E2	Team player	R			
Qualifications & Education	E3	QTS	AF/C	D2	Good IT Skills	C/I/L
	E4	Good degree in relevant subject	AF/C	D3	Ability to offer additional subject	AF/C
Experience & Knowledge	E5	Understanding of current teaching methodologies	I/R/L	D4	Experience and/or desire to teach at Post-16.	AF/I/R

Special Requirements	E6	Committed and dedicated to the demands of teaching	R/I	D5	Able to make a contribution to the extra-curricular life of the college	AF/I
	E7	Awareness of general curriculum trends	AF/R			
	E8	Ability to form and maintain appropriate relationships and personal boundaries with children.	R/D/I/L			
	E9	Emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline.	R/L			

Standard/Rec/Person Specification

	E10	Suitability to work with young people	R/D/L			
	E11	Application form completed fully and legibly.	AF			
	E12	The ability to converse at ease with pupils/public/public bodies and provide advice in accurate spoken English is essential for the post.	R/I/L			

Key – Stage identified	
AF	Application Form
C	Certificates
T	Tests
P	Presentation
I	Interview

R	References
L	Lesson