** TEACHER PERSON SPECIFICATION**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  |  | **ESSENTIAL** |  |  | **DESIRABLE** |  |
|  | **Criteria**  **No.** | **ATTRIBUTE** | **Stage**  **Identified** | **Criteria No.** | **ATTRIBUTE** | **Stage**  **Identified** |
| **Personal** | E1      E2 | Christian Values & willingness to support the Christian ethos of the  College    Team player | AF/I/R      R | D1 | Practising Roman Catholic | AF |
| **Qualifications**  **& Education** | E3    E4 | QTS    Good degree in relevant subject | AF/C    AF/C | D2    D3 | Good IT Skills    Ability to offer additional subject | C/I/L    AF/C |
| **Experience &**  **Knowledge** | E5 | Understanding of current teaching methodologies | I/R/L | D4 | Experience and/or desire to teach at Post-16. | AF/I/R |
| **Special**  **Requirements** | E6      E7      E8        E9 | Committed and dedicated to the demands of teaching    Awareness of general curriculum trends    Ability to form and maintain appropriate relationships and personal boundaries with children.  Emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline. | R/I      AF/R        R/D/I/L        R/L | D5 | Able to make a contribution to the extra-curricular life of the college | AF/I |

Standard/Rec/Person Specification

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | E10      E11      E12 | | Suitability to work with young  people    Application form completed fully and legibly.    The ability to converse at ease with pupils/public/public bodies and provide advice in accurate spoken English is essential for the post. | | R/D/L      AF      R/I/L |  |  |  |
| **Key – Stage identified** |  |  | |  |  | | | |
| AF |  | Application Form | |
| C |  | Certificates | |
| T |  | Tests | |
| P |  | Presentation | |
| I |  | Interview | |
| R |  | References | |
| L |  | Lesson | |