

## Teaching Assistant (to support pupil with complex SEND needs) Person Specification

Category	Essential	Desirable	Criteria Assessed
Application	Well-presented application form and supporting statement		Application Form Statement
Qualifications	<p>Good standard of general education including English and Mathematics GCSE Grade A-C or equivalent.</p> <p>Level 3 Teaching Assistant qualification.</p>	<p>Qualification to Degree level</p> <p>Team Teach</p>	Application Form
Experience/ Professional development	<p>Evidence of on-going commitment to own personal and professional development</p> <p>Experience of working with children in EYFS/KEY STAGE 1</p> <p>Experience of facilitating intervention.</p> <p>Willingness to participate in training linked to deaf awareness and BSL.</p>	<p>Experience of working with pupils with specific SEND needs</p> <p>Experience of working with external professional services</p> <p>Training linked to BSL or hearing loss awareness.</p> <p>Have undertaken Restorative practice training.</p>	Application Form and interview

Knowledge, Skills and Abilities	<p>A clear vision and understanding of the needs of pupils</p> <p>A commitment to ensure that all pupils have the opportunity to achieve their potential</p> <p>Ability to work as part of a team</p> <p>Ability to contribute to resourcing the learning environment</p> <p>Understanding of curriculum</p> <p>Knowledge of safeguarding responsibilities</p> <p>Understanding and commitment to Equal Opportunities</p>		Application form and interview
Personal Attributes	<p>Caring attitude towards pupils and parents</p> <p>Willingness to work with wider community</p> <p>Willingness to contribute to the life of the school</p>		Application form and interview
References and employment checks	<p>Fully supportive references</p> <p>Employment checks verified</p>		<p>References</p> <p>External Checks</p>