March 2020

Teacher: Humanities (History specialist required)
TMPS/UPS: Temporary contract (1 year)
Start: 1st September 2020

Thank you for your interest in the above post at Churchill Community College. Please read the information carefully and decide if Churchill Community College is the place you want to develop your career and help us make a significant difference to the lives of young people. You can read more about our success and the ethos of the College by accessing our website at www.churchillcommunitycollege.org or at the Ofsted website - www.ofsted.gov.uk.

We are seeking to appoint an experienced, dedicated and talented professional to teach in our Humanities department from September 2020. The vacancy has arisen due to a member of staff taking maternity leave. The successful candidate will be required to teach History across all Key Stages and potentially some Geography at KS3. We are looking for someone who will earn the respect of our talented staff and students through her or his professionalism, hard work, abilities and enthusiasm. Churchill is a place where the education of every child is believed to be of equal value and that ethos informs all of our work. It is, and will remain, a fully inclusive school where the highest quality provision for, and exceptional care of, all students are our driving forces. Our staff are dedicated, very hard-working and believe that what we do is vital to improving the life-chances of the young people in the community that we serve. We expect that dedication and commitment from all staff. Challenge and accountability are central to what we do but nurturing good relationships and treating people decently are important to us too.

You will be able to demonstrate proven good classroom practice and the ability to inspire and motivate students and staff and a capacity for hard work whilst retaining a sense of perspective and humour. We expect to see staff have a high profile and be out on the corridors between lessons. You must be highly skilled in communicating effectively with students, staff and parents. We also expect from our staff integrity, loyalty and commitment to the department and the ethos and aspirations of the school. In return, you will be part of a vibrant and stimulating school, and will be very well supported to develop as a teacher - whatever stage of your career you are at. We have lots of opportunities at Churchill for staff and provide an excellent CPD programme, which would provide great foundations for someone at the start of their career as well as strengthening and developing the practice of an applicant with more experience. There is a full job description for this post included in the pack.

Churchill is a dynamic, exciting place to work. We have been designated a National Teaching and Support School by the DfE and we also lead ‘The Great North Maths Hub’ for the North of England along with the North Tyneside Learning Trust. In December 2016 we were awarded World Class School status. We are one of two lead schools for the Northumbria University PE SCITT and work closely on ITT provision with Durham University, Sunderland and Newcastle too, as well as supporting Schools Direct provision. We have developed a very successful CPD programme for our own staff and have built a culture of learning across the staff. This provision is all evidence of our continuing commitment to high quality professional development for those who work in education.
We have made very significant improvements in the last 10 years to reach this amazing place. However, we are not complacent; we recognise that there is a challenging journey ahead of us and we need to continue to develop our work to ensure we maintain and build on our high standards. This is the case in the Humanities department as well as the rest of the college and there is work to do to help us continue to improve. The highest quality teaching and learning taking place in every classroom is central to our continued success. You will need excellent communication skills, perseverance, determination, people skills and a real understanding of how learning happens along with a commitment to your own learning. Your own teaching should be continually developing as you explore ways to improve. You will be a role model for students.

The closing date is **1.30pm Monday 23rd March 2020** and we look forward to receiving your completed application form and a letter of application (this should not exceed two sides of A4) which will outline how your skills and experiences make you the best candidate for this post. A CV is not accepted. Please address them ‘FAO Heather Bell-Headteacher’s PA’.

Interviews will take place in the following week. In the interest of economy those candidates that are not short-listed will not receive notification and should assume that they have not been successful in this instance. Please also note we do not pay expenses for candidates invited to interview.

We look forward to receiving your application.

Yours sincerely

David Baldwin
Headteacher