



November 2019

### Cover Supervisor – Fixed Term Contract

Dear Applicant

Thank you for requesting details for the position of Cover Supervisor at Churchill Community College. This is a fixed term position to cover maternity leave until 31<sup>st</sup> December 2020 or the return of the post holder.

The College is a dynamic, exciting place to work with many opportunities available for staff and students. Churchill has been designated a Teaching School by the DfE and we also lead the 'The Great North Maths Hub' for the North of England along with the North Tyneside Learning Trust. This is an exciting initiative that places the college at the centre of innovations in Teaching, Learning and CPD for teachers of all subjects.

Our most recent OfSTED Inspection in March 2019 graded us as **Good** across all areas. The report said that:

- **The headteacher and his senior leaders have created a nurturing and inclusive culture in which pupils can thrive. In the 'Churchill way' of 'Ready, Respectful, Safe', the headteacher has created a strong community ethos in which positive, mutually respectful relationships prevail.**
- **The headteacher is highly ambitious for all of his pupils and has created an ethos in which they are encouraged to reach their potential, in a nurturing and inclusive way.**
- **The headteacher and his staff are ambitious for all pupils to achieve well and gain qualifications that enable them to progress to further studies, training or employment.**
- **Pupils have access to a broad and balanced curriculum that provides a wide educational experience. For example, pupils have access to a range of academic and vocational courses that are appropriate for their needs and abilities.**
- **Relationships between staff and pupils are very positive. Pupils are confident, polite and courteous to one another and to staff. Pupils behave well and show positive attitudes to learning.**
- **Pupils' personal development, behaviour and welfare are strong. Pupils generally conduct themselves very well in lessons and around the school. Pupils benefit from very strong careers information, advice and guidance.**
- **Staff know their pupils very well and are willing to 'go above and beyond' in the level of care that they provide, particularly for those who are vulnerable or experiencing difficult circumstances.**
- **Pupils are polite, friendly and generally behave well around the school. During breaktime and lunchtime, pupils socialise in a mature and calm way and they interact well with each other and staff.**
- **Behaviour in lessons is typically good, with pupils demonstrating positive attitudes to their learning. There are very few incidents of bullying and, when it does occur, staff deal with it appropriately.**

Please read more about our inspection, and the ethos of the College by accessing our website at [www.churchillcommunitycollege.org](http://www.churchillcommunitycollege.org) or at the Ofsted website - [www.ofsted.gov.uk](http://www.ofsted.gov.uk).

We need a Cover Supervisor who:

- Is able to work effectively within a supportive team environment;
- Demonstrates consistently high expectations of all students;
- Has excellent communication and ICT skills;
- Believes all children deserve the best opportunities in life.

We offer you:

- An opportunity to work in an 'outstanding' school;
- An opportunity to work with highly-skilled professionals;
- Enthusiastic and motivated pupils;
- An exciting and extensive commitment to Professional Development.

**Please read the enclosed information carefully and decide if Churchill Community College is the place you want to develop your career and help us make a significant difference to the lives of young people. Our staff are dedicated, very hard-working and believe that what we do is vital to improving the life-chances of the young people we work with. I expect that commitment from all staff.**

The closing date is **9.00am on Monday 25<sup>th</sup> November** and I look forward to receiving your completed application form and a letter of application (this should not exceed two sides of A4) which will outline how your skills and experiences make you the best candidate for this post. A CV is not required.

An outline of the interview process and any presentation or task details will be sent to candidates who are short-listed. In the interest of economy those candidates that are not short-listed will not receive notification and should assume that they have not been successful in this instance. Please also note we do not pay expenses for candidates asked to interview.

Thank you for investing the time in our College.

Yours sincerely



David Baldwin

Headteacher