



Learning Support Assistant Person Specification

Key Criteria	Essential	Desirable
Qualifications and training	<p>Educated to GCSE standard with a minimum of 5 A-C grades, including maths and English</p> <p>Level 3 childcare / teaching assistant qualification</p> <p>KS1 or KS2 experience in a school setting</p>	<p>First Aid qualification</p> <p>Additional SEN training or experience</p>
Knowledge, abilities, skills and experience	<p>Ability to form and maintain appropriate professional relationships and boundaries with children and young people</p> <p>Ability and willingness to work as part of a team</p> <p>Ability to communicate effectively with a range of people</p> <p>Ability to organise classroom activities e.g. preparing and setting out resources (under direction)</p> <p>Ability to implement strategies for teaching and learning (under direction)</p> <p>Ability to support pupils with a specific special educational need</p>	<p>Experience of supporting pupils with an identified special educational need.</p> <p>Experience of working within a code of professional conduct.</p>
Other	<p>Ability to participate in a programme of professional development and training activities</p> <p>Commitment to working within the scope of the school's policies and procedures</p> <p>Flexibility and ability to adapt to change in circumstances</p> <p>A well-presented application form</p>	