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| **PURPOSE OF THE POST** | * To teach English Language and Literature across the age and ability range of KS3-4; KS5 suitability is desirable. * To work within a team in the future developments of the English curriculum. * To assist in the delivery of a programme of extra-curricular activities. |
| RESPONSIBLE TO | * The Governing Body, the Principal and the Leader and Manager of English. |
| **KEY AREAS OF RESPONSIBILITY** | * To help improve the performance, attainment and achievement of all students. * To support the Leader and Manager of the department in tracking and monitoring the progress of students through data analysis * To Support the learning performance for a group of students as a Learning Manager for a Tutor Group or as a member of a year team. |
| **OTHER REQUIREMENTS** | * To provide high quality teaching and learning for all students through excellent classroom practice. * To ensure the excellent conduct of students, to support colleagues, to liaise with other members of the department and the Directors of Achievement providing information as appropriate and when requested. * A commitment to the development of English as a successful curriculum area and to promote the use of new technologies within the area. * To implement all school policies and contribute to their development. * Be an enterprising, hard-working and professional colleague who can use their initiative. * To be adaptable to changing circumstances and ideas. * Be able to relate to students, parents and colleagues using tact and discretion. * To undertake any other duties which may from time to time be reasonably determined. |

It is the policy of the Academy to appoint newly qualified teachers on a one year temporary contract initially, pending successful completion of their induction year.