



JOB DESCRIPTION

Job Title:	Teacher – Science Lead
Grade:	MPS/ UPS + SEN allowance + TLR2a
Job Location:	Hope Wood Academy
Responsible to:	Head of Academy

Job Purpose

- To meet the requirements of a teacher as set out in the School Teachers Pay and Conditions Document and The Professional Standards for Teachers
- To undertake the role of middle leader within the academy

Main Responsibilities

In addition to those professional responsibilities which are common to all classroom teachers in the academy, the post holder's key responsibilities will be to lead a team of staff to improve standards through the academy. This will include the following:

- Visioning and leading science across the curriculum
- Work scrutiny and moderation of assessment
- Observations; coaching and mentoring
- Leading teaching
- Monitoring planning
- Continuing curriculum development
- Supporting staff
- Keeping abreast of national change in the subject and its relevant qualifications

Professional responsibilities

The post holder will be expected to match the characteristics described in the Teachers' Standards framework for a subject leader and will be required to exercise his/her professional skills and judgement to carry out, in a collaborative manner, the professional duties set out below:-

- Making a positive impact on the educational progress of pupils within the subject area and more widely across the curriculum
- Ensuring that each individual student is on an appropriate pathway for progression.
- Ensuring that appropriate targets exist for individual pupils and for each of the academy's year groups in Science
- Monitoring and reviewing pupil progress against targets and ensuring appropriate follow-up action
- Ensuring that pupils experience an educational programme that is personalised to their particular needs as identified through a robust assessment system
- Contributing to the academy's on-going self-evaluation process
- Developing and monitoring specific curriculum initiatives

- Making a contribution to the production, implementation and review of the Academy Development Plan and contributing, where appropriate, to academy improvement priorities across the curriculum
- Leading, developing and enhancing the teaching practice of others within the subject area
- Providing an effective role model in terms of own classroom practice and apply successful strategies that meet the needs of students with SEN
- Monitoring the quality of teaching and learning through lesson observations and other strategies to identify progress and progress over time
- Identifying key professional developmental needs for staff in the department
- Ensuring that such needs are addressed through the provision of high quality coaching and mentoring
- Promoting an ethos of teamwork and a culture of sharing
- Motivating colleagues and ensuring effective professional and working relationships
- Liaising with multi-disciplinary professionals to obtain the best outcomes for students
- Managing and developing the work of colleagues within the subject area

The post holder will be professionally accountable for the work of all staff in terms of a consistent approach to Science throughout the academy and those who specifically teach Science. The post holder may be the performance management team leader for individual staff as named in the academy's performance management schedule. The post holder will be responsible for the induction of new staff within the subject area

Other specific professional responsibilities

The post holder will be accountable for

- Ensuring that the aims and objectives of the subject are the subject of regular review and consultation
- Management of all funds allocated to the subject area
- Organising an enrichment programme and events to showcase the work done in the subject
- Carrying out any other reasonable duties as assigned by the Head of Academy

The post holder will

- Be aware and comply with health and safety policies and procedures relating to safeguarding young people, security and confidentiality, reporting any concerns to the named person.
- Be aware of and implement the Ascent Academies' Trust equality policy.
- Contribute to the overall aims and ethos of the Trust
- Attend and participate in regular academy meetings as directed.
- Participate in training and other related activities as required by the Head of Academy
- Agree to undertake any other duties which may be reasonably required or construed as forming part of the remit of this post.

The post holder must act in compliance with data protection principles in respecting the privacy of personal information held by the Trust. The post holder must comply with the principles of the Freedom of Information Act 2000 in relation to the management of Trust records and information. The post holder must carry out their duties with full regard to the Trust's Equal Opportunities Policy, Code of Conduct, Child Protection Policy and all other Trust Policies including the No Smoking Policy. The post holder must comply with the Trust Health and Safety rules and regulations and with Health and Safety legislation.

Author: Rachel Ireland

Date: September 2016