

**ASCENT ACADEMIES TRUST – Hope Wood Academy**  
**PERSON SPECIFICATION – Teacher (Head of Science)**

ESSENTIAL				DESIRABLE		
	Criteria No.	ATTRIBUTE	Stage Identified	Criteria No.	ATTRIBUTE	Stage Identified
<b>Qualifications &amp; Education</b>	E1	Qualified Teacher Status (QTS) or Qualified Teacher Learning and Skills (QTLS) Status	Application Certificate	D1	SEN qualification	Application Certificate
<b>Experience &amp; Knowledge</b>	E2	Have strong, up-to-date subject knowledge in Science including knowledge of qualifications and assessments and the ability to use ICT to enhance learning.	Application Reference Interview	D2	Teaching experience in a special school or special academy	Application Reference Interview
	E3	Recent experience of delivering a Science qualification	Application Reference Interview			
	E4	Be an outstanding classroom practitioner, with the ability to be creative and flexible within the curriculum.	Application Reference			
	E5	Experience of or enthusiasm for working with students who have SEN	Application Interview			
	E6	Evidence of active participation in extra-curricular events that promote learning	Application Interview			
	E7	Experience of working effectively with a range of professionals	Application Interview			
<b>Skills</b>	E8	Ability to manage behaviour effectively and positively	Application Reference Interview			
	E9	Ability and desire to build strong working relationships with parents, staff and students	Application Interview			
	E10	Strong communication skills and the ability to influence and motivate others	Application Reference Interview			

	E11	Clear understanding of assessment, reporting and recording	Application Reference Interview			
	E12	Be able to manage time and workload efficiently, prioritising well, seeing tasks through to the end	Application Reference Interview			
	E13	Have sound organisational skills, and be able to problem solve and work on your own initiative.	Application Reference Interview			
	E14	Be keen to develop your own practice, be innovative and flexible, and share your excellent practice with others.	Application Reference Interview			
<b>Personal Attributes</b>	E15	Be positive, supportive and a loyal member of the academy middle leadership team	Application Interview	D3	An ability and willingness to work across the Trust as required	Application Interview
	E16	Suitable to work with children	Application Disclosure			