

ASCENT ACADEMIES TRUST – Barbara Priestman Academy
PERSON SPECIFICATION
LEARNING SUPPORT ASSISTANT – GRADE D

ESSENTIAL				DESIRABLE		
	Criteria No.	ATTRIBUTE	Stage Identified	Criteria No.	ATTRIBUTE	Stage Identified
Qualifications & Education	E1	GCSE A*- C or equivalent, including Maths and English (evidence will be required)	Application Certificate	D1	Evidence of continued commitment to personal professional development	Application Interview
	E2	Relevant qualification to NVQ Level 3, Teaching Assistant qualification (evidence required)	Application Certificate			
Experience & Knowledge	E3	Experience of working in a special academy/school or within SEN setting	Application Reference	D2	Training in positive behaviour management techniques	Application Reference Interview
	E4	Knowledge and understanding of safeguarding procedures	Application Interview			
Skills	E5	An ability to apply a knowledge of ASD to support students' learning	Application Interview			
	E6	The ability to manage behaviour effectively and positively	Application Reference Interview			
	E7	A desire and ability to build strong professional relationships with parents, staff and students	Application Reference Interview			
	E8	High quality written and spoken communication skills	Application Reference Interview			
Personal Attributes	E9	Self motivated and be able to work on your own initiative	Application Interview			

	E10	Be keen to develop your own practice, be innovative and share your excellent practice with others	Application Interview			
Special Requirements	E11	Ability to work flexibly to meet the demands of the post	Application Interview	D3	A willingness and ability to work across the Trust as required	Application Interview
	E12	Suitable to work with children/young people	Application Disclosure			