

ASCENT ACADEMIES TRUST – Ash Trees Academy
PERSON SPECIFICATION
LUNCHTIME SUPERVISORY ASSISTANT – GRADE B, PT 7 – PT 9

ESSENTIAL				DESIRABLE		
	Criteria No.	ATTRIBUTE	Stage Identified	Criteria No.	ATTRIBUTE	Stage Identified
Qualifications & Experience	E1	Experience of working with young people	Application Reference Interview	D1	GCSE or equivalent in Maths and English	Application Certificate
	E2	Experience of working within a team	Application Reference Interview	D2	Experience of working with children in the EYFS	Application Reference Interview
Knowledge & Understanding	E3	Understand the importance of keeping children safe physically and emotionally.	Application Reference			
	E4	Knowledge of how to support and encourage positive behaviour	Application Reference Interview			
Skills	E6	Ability to motivate large & small groups of pupils, particularly in the outdoor environment	Application Interview			
	E7	Communicate positively and effectively to both adults & pupils and have good listening skills	Application Interview			
	E8	Develop good appropriate relationships with pupils and staff.	Application Interview			
	E9	Recognise that you may be faced with physically challenging behaviours at times and have the ability to deal with this positively, confidently and to identify any support you may require.	Application Interview			

	E10	Possess sound organisational skills and be able to work on your own initiative	Application Reference Interview			
Personal Attributes	E13	Be committed to the ethos and values of the academy	Application Interview			
	E14	Be approachable, sympathetic, enthusiastic, and resourceful.	Application Reference Interview			
Special Requirements	E15	Suitable to work with children/young people	Application Disclosure			