# Person Specification: Teacher

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|  | **Essential** | **Desirable** |
| Qualifications/**Training** | Qualified Teacher status | Relevant INSET in subject area/s |
| Experience | **should have experience of:*** teaching throughout KS3 and KS4 to all abilities;
* supporting students to achieve improved results and good or outstanding teaching practice
* the use of prior attainment data to drive student progress and achievement
 | **In addition, might have experience of:*** tackling underachievement strategies
* working with student/staff groups to enhance the pupil achievement
* aspects of literacy or numeracy to support subject area
* using resources creatively to raise standards
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| **Knowledge and understanding** | **should have knowledge and understanding of:*** academic systems and processes
* the current Ofsted framework and its impact on classroom practice
 | **might have knowledge and understanding of:*** school assessment data and pupil tracking systems
* new innovations in subject area/s
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| **Skills** | **will be able to:*** demonstrate a high level of competency with ICT within the classroom
* communicate effectively (both orally and in writing) to a variety of audiences;
* show evidence of good interpersonal skills as a team member, and in handling sensitive situations in a wider context;
* establish good working relationships throughout the school community;
* promote the school’s aims positively, and use strategies to monitor motivation and morale;
 | **might be able to:*** provide school-based INSET;
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| **Personal characteristics** | * Clear-sighted
* Creatively thinking
* Determined
* Open-minded
* Positive
* Team Player
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