**Monkwearmouth Academy**

**Learning Support Assistant**

#### PERSON SPECIFICATION

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| **Category** | **Essential** | **Evidence Gained From** |
| **QUALIFICATION AND TRAINING** | * A good standard of education
 | * Application
* Certificates
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| **EXPERIENCE** | * Experience of working with young people preferably within an education setting
 | * Application
* Interview
* References
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| **KNOWLEDGE AND SKILLS** | * Awareness of current best practice in supporting students with additional educational needs
* Excellent written and verbal communication skills
* Ability to work as part of a team
* Numeracy and literacy skills in order to handle and present data and information on student progress
* Ability to use and understand assessment data
* Ability to work effectively with students, colleagues, parents, external agencies and service providers
 | * Application
* Interview
* References
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| **OTHER REQUIREMENTS** | * A commitment to safeguarding and promoting the welfare of children and young people
* Prepared to work flexibility to meet work requirements, this may include evenings
* A commitment to equal opportunities
* A commitment to CPD
 | * Application
* Interview
* References
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