**Monkwearmouth Academy**

**Learning Support Assistant**

#### PERSON SPECIFICATION

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| **Category** | **Essential** | **Evidence Gained From** |
| **QUALIFICATION AND TRAINING** | * A good standard of education | * Application * Certificates |
| **EXPERIENCE** | * Experience of working with young people preferably within an education setting | * Application * Interview * References |
| **KNOWLEDGE AND SKILLS** | * Awareness of current best practice in supporting students with additional educational needs * Excellent written and verbal communication skills * Ability to work as part of a team * Numeracy and literacy skills in order to handle and present data and information on student progress * Ability to use and understand assessment data * Ability to work effectively with students, colleagues, parents, external agencies and service providers | * Application * Interview * References |
| **OTHER REQUIREMENTS** | * A commitment to safeguarding and promoting the welfare of children and young people * Prepared to work flexibility to meet work requirements, this may include evenings * A commitment to equal opportunities * A commitment to CPD | * Application * Interview * References |