**Person Specification**

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Essential** | **Desirable** | **Method of Assessment** |
| **Qualification** | 1. relevant qualifications – NNEB (Cache), BTEC Diploma in Caring Services or NVQ Level 3 in Child Care and Education/Early Years Care and Education or equivalent
 | 1. further relevant qualification/training e.g. SEN In-Service training
 | Application formSelection ProcessPre-employment checks |
| **Experience** | 1. experience of working with children with Special Educational Needs
 | 1. experience of working with VI pupils
2. early years’ experience
 | Application formSelection ProcessPre-employment checks |
| **Skills / Knowledge** | 1. ability to work flexibly as part of a team
2. good organisational skills
3. good communication skills
4. willingness to learn Braille skills
5. knowledge of ICT
 | 1. knowledge of VI issues
2. ability to take on responsibility
3. creativity in producing tactile early years resources
 | Application formSelection ProcessPre-employment checks |
| **Personal Qualities** | 1. a commitment and understanding of safeguarding issues
2. the ability to travel to, and between various sites within the County
3. supportive references
 | 1. enthusiasm
2. sensitivity to pupils’ needs
 | Application formSelection ProcessPre-employment checks |