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| **Category** | **Essential** | **Desirable** |
| **Qualifications and Training** | * Graduate
* Qualified Teacher Status or NQT
* Knowledge and understanding of the latest developments in Computing and ICT teaching across all key stages
 | * Ability to teach ICT and Computing to Key Stage 5
* A desire to undertake further CPD qualifications appropriate to the role
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| **Experience**  | * A successful classroom teacher or NQT with the ability to become a successful classroom teacher
* Clear view of the developments towards computing and computer science
* Knowledge of strategies for raising achievement of learners of all abilities
* A passion for new technologies and vision for how they can contribute to student progress
* Experience using web-based & digital media applications (i.e. web design and video/ image editing software).
* Programming languages
 | * Evidence of extra-curricular activities within ICT/Computing & Media
* Experience of teaching computing, coding or an aspect of the practice of computer science
* Experience of using programming languages such as Python and Visual Basic.
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| **Expertise** | * In teaching Computing & ICT across the age and ability range at Key Stage 3 and Key Stage 4
 | * In teaching Computing and/or ICT to Key Stage 5
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| **Personal Qualities & Skills** | A range of personal qualities relevant to post including the following:* Team player
* Organisational and planning skills
* Energy and creativity
* Good inter-personal skills
* Humour
* Flexibility
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**It is the policy of the Academy to appoint newly qualified teachers on a one year temporary**

**contract initially, pending successful completion of their induction year.**