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| **Category** | **Essential** | **Desirable** |
| **Qualifications and Training** | * Graduate * Qualified Teacher Status or NQT * Knowledge and understanding of the latest developments in Computing and ICT teaching across all key stages | * Ability to teach ICT and Computing to Key Stage 5 * A desire to undertake further CPD qualifications appropriate to the role |
| **Experience** | * A successful classroom teacher or NQT with the ability to become a successful classroom teacher * Clear view of the developments towards computing and computer science * Knowledge of strategies for raising achievement of learners of all abilities * A passion for new technologies and vision for how they can contribute to student progress * Experience using web-based & digital media applications (i.e. web design and video/ image editing software). * Programming languages | * Evidence of extra-curricular activities within ICT/Computing & Media * Experience of teaching computing, coding or an aspect of the practice of computer science * Experience of using programming languages such as Python and Visual Basic. |
| **Expertise** | * In teaching Computing & ICT across the age and ability range at Key Stage 3 and Key Stage 4 | * In teaching Computing and/or ICT to Key Stage 5 |
| **Personal Qualities & Skills** | A range of personal qualities relevant to post including the following:   * Team player * Organisational and planning skills * Energy and creativity * Good inter-personal skills * Humour * Flexibility |  |

**It is the policy of the Academy to appoint newly qualified teachers on a one year temporary**

**contract initially, pending successful completion of their induction year.**