



April 2016

Dear Applicant

Thank you for your interest in the post of Teacher of Music at Norham High School, this is a permanent position and will begin in September 2016 or as soon as possible. We are delighted that you have taken an interest in this position at our school, we hope the information below will help you decide whether Norham High School is the school that you would like to be part of. We are looking to appoint a dynamic and enthusiastic teacher with high expectations, who will be passionate about their subject, able to inspire and motivate young people, they must be committed to the highest standards of teaching and learning, through lesson planning, and high quality assessment, if this sounds like you, please read on ...

Norham High School is at an exciting point in its development and you could be part of this. When Norham was visited by HMI during their visit in November 2015 they acknowledged the significant progress the school is making. Since this visit the improvements have been validated by some fantastic early entry IGCSE English Exam results for Year 11 pupils where pupils achieved results significantly above their target for A*-C and results were above the national averages for expected and greater than expected progress. This success has fostered a real sense in pupils, staff and parents that 'things are changing at Norham' and we hope you will want to be part of this change. Norham High School continues to work in partnership with Churchill Community College a neighbouring **Outstanding school** where we share leadership and staffing across the schools. Opportunities will exist for the successful applicant to be supported in their professional development by both schools – a fantastic and unique opportunity!

The strength of our school is the commitment of the staff and their support for each other and the pupils they work with. It is a lovely place to work with friendly, talented and co-operative pupils. Please read the enclosed information and decide if Norham High School is where you would like to work, we are really keen to appoint the right person who will make a difference to the life chances of the pupils at Norham High School. If you would like to work in such an environment and believe you have the ability to help us to raise achievement, then we would be delighted to receive your application.

The closing date for **applications is 3pm on Monday 25th April 2016**, please send your completed application form and a letter of no more than two sides of A4 which will outline how your skills and experiences make you the best person for the job. Shortlisted candidates will be contacted for interview. Applications can be returned by email to susan.nicholson@ntlp.org.uk or by post to **Susan Nicholson, Norham High School, Alnwick Ave, North Shields NE29 7BU**

Thank you again for your interest in this post.

Yours faithfully

A handwritten signature in blue ink, appearing to read "D. Baldwin". The signature is fluid and cursive, with a large initial "D" and a stylized "Baldwin".

David Baldwin
Executive Headteacher