**Job Description - TLR 2a**

This is a senior post within school and comes with it membership of the Leadership Team.

The post holder is accountable to the Headteacher.

**Main purpose of the post**

In addition to the professional responsibilities which are common to all classroom teachers in the school, the post holder’s key accountability will be supporting the development of teaching across school especially in relation to less experienced staff.

**Leading, developing and enhancing the teaching practice of others**

* Performing demonstation lessons in core subjects and P.E.
* Monitoring the quality of teaching and learning and sharing judgements with teachers and support staff as appropriate.
* Ensuring that development needs of teaching and support staff are addressed through the provision of high quality coaching and mentoring.

Making an impact on the educational progress of pupils beyond those directly assigned

* Ensuring that appropriate progress and attainment targets exist for individual pupils across the school.
* Analysing data on pupil performance and using it to inform teaching and learning opportunities.
* Ensuring that pupils experience an educational programme that is personalised to the particular needs identified through a robust assessment system.
* Liaising with the other curriculum leaders to ensure curriculum continuity and progression particularly in English, Maths and P.E.

### Other School Improvement Plan Responsibilities

(To be decided in accordance with School Development Plan priorities each year.)

### Budget Accountability

(To be decided in keeping with priorities of School Development Plan.)