



# St Gabriel's Catholic Voluntary Primary Academy



***'Excellence through Jesus'***

*'At St Gabriel's we endeavour to foster a mutually caring atmosphere where each person is valued as an individual. We aim to meet the needs of all in our community in the light of our faith in Jesus Christ.'*



## Roman Catholic Diocese of Middlesbrough Headteacher Application Pack

Closing Date: 12 noon on 15<sup>th</sup> September 2017



Website: [www.stgabrielsprimaryacademy.co.uk](http://www.stgabrielsprimaryacademy.co.uk)  
Twitter: @GabrielsOrmesby

# Welcome to St Gabriel's

Dear Candidate,

Thank you for your interest in the position of Headteacher of St Gabriel's Catholic Voluntary Academy.

We are looking to recruit a highly motivated leader who shares the Governors passion to achieve the highest levels for our school.

Our aim is to provide an inclusive and challenging learning environment that supports all our children to achieve their full potential in a loving Christian environment.

Our last Ofsted in January 2017 judged our school as Good and all stakeholders are committed to continuing the excellent work.

As an Outstanding Catholic School we work closely with our Parish community establishing a close working relationship of inspirational liturgy and mutual support.

We work collaboratively with our partners as part of St Oswald's Multi Academy Trust.

The appointed Head Teacher will nurture Catholic values and will build on our current strong practice but will be expected to bring fresh ideas to continue our journey.

The Governors believe we offer an outstanding opportunity to the right candidate and welcome your interest in becoming Headteacher.

Mrs. Lesley Wilson MBE

Chair of Local Management Board



# School Information

St Gabriel's Catholic Voluntary Primary Academy was opened in 1967 and is situated on an attractive site next to our Parish Church in Ormesby. At St Gabriel's we endeavor to foster a mutually caring atmosphere where each person is valued as an individual. We aim to meet the needs of all in our community in the light of our faith in Jesus Christ.

## St Gabriel's Core Values



- Love - seen in all relationships
- Joy - from inner security
- Peace - from well being
- Forgiveness - with no conditions
- Reconciliation - in healing relationships
- Justice - based on equality
- Respect - all people, animals and the environment

## St Oswald's Multi Catholic Academy Trust

We are proud to be part of St Oswald's Multi Academy Trust. The Trust is made up of 4 Catholic schools in Middlesbrough, 3 primary schools – St Gabriel's Voluntary Catholic Primary Academy, St Margaret Clitherow Voluntary Catholic Primary Academy, St Mary's Voluntary Catholic Primary Academy and 1 secondary school – St Peter's Catholic College. We have worked in partnership since April 2014



# School Information

## St Gabriel's Teachers:

**Acting Head Teacher: Mrs Kathryn Giles**

**Interim Assistant Head Teacher: Mrs Judith Caley & Miss Laura Wordsworth**

<b>Class Name</b>	<b>Teacher's Name</b>
Nursery	Mrs Patricia Fiddy
Reception Class / Foundation Stage Leader	Mrs Judith Caley
Year One / SENDco / Key Stage One Leader	Miss Laura Wordsworth
Year Two	Miss Melissa Bell
Year Three	Miss Rachael Harker
Year Four	Mrs Jill Richards Hunter
Year Five	Mr Robert Wake
Year Six / Upper Key Stage Two Leader	Mr Stephen Terry

## Parish

### St Gabriel's Church

We have a wonderful relationship with our Parish community. Our children assist with leading masses each half term by reading the prayers and scriptures. The school choir play an integral part of mass celebrations and regularly sing during Mass. Mass at St Gabriel's Church begins at 9.15 a.m. Everyone is welcome! There is a wonderful sense of community. Our Liturgy Council join the parish for Lenten soups and have lunch with the Legion of Mary during the period of the Rosary. During the year, we support our church by donating items to special charities.



# School Council

We asked our School Council what type of new Headteacher they would like.

They said they need a Headteacher who will:

Care for children

Keep us safe

Keep our school tidy

Look after us  
when we are sad

Understands  
children and will  
help us

Make us laugh



# Diocese of Middlesbrough



Bishop of Middlesbrough, Terence Drainy, oversees a large and varied Diocese stretching from Redcar and Cleveland to Kingston upon Hull.

Across the Diocese there are 46 Primary and 8 Secondary Schools and Academies. The smallest of our schools has 88 pupils and the largest 1500.

28 of our 54 schools have converted to Academies status operating within a Catholic Multi-Academy Trust with their local family of Catholic schools.

Newly appointed Headteachers in the Diocese are mentored by a fellow Diocesan Headteacher in the local area to support their induction into the role of Catholic Head teacher.

The Diocesan Schools Service comprises the Director of Schools, Kevin Duffy; the Primary RE Adviser, Theresa Laverick; the secondary RE Adviser, Anthony Finnegan. The Diocese provides regular Professional Development opportunities and works closely with its Schools and Academies to provide a world class education for all the children in our care.

Primary Schools and Academies in the Diocese use the 'Come and See' programme for Religious Education and are subject to a Denominational Inspection by the Diocese.

# Diocese of Middlesbrough



## **DIOCESAN STATEMENT ON EQUAL OPPORTUNITIES IN EMPLOYMENT**

The Governors of St Gabriel's Catholic Voluntary Primary Academy and the Directors of St Oswald's Catholic Academy Trust are committed to ensuring that matters concerning appointments, including promotions, are dealt with in a fair and just manner.

Governors/Directors believe that the principle of equal opportunity in selection is consistent with social justice and good personnel practice. This is in keeping with our Catholic aim to recognise the dignity and worth of all who work or apply to work in our organisations.

Our selection processes aim to select the best applicant assessed against the criteria for the post. We are subject to the law of the land and acknowledge our commitment to conducting our affairs in accordance with the law. The governors/directors do not discriminate on grounds of age, sex, race, colour, nationality, ethnic origin or disability.

The Roman Catholic community maintains schools which have, as part of their character, a duty to provide Religious Education and a requirement that those schools be conducted in accordance with the rites, practices and traditions of the Roman Catholic faith. It would therefore be clear that where applicants are equal in qualifications and experience in the context of selection criteria for a post that a Catholic applicant would have an advantage over an applicant not of the Catholic faith in being able to contribute to the mission of the Church in Catholic education. **The posts of headteacher, head of school, deputy head and certain other senior posts are reserved for practising Catholics.**

In fulfilling the objectives of Catholic schools, governors/directors have regard to matters which are particularly significant in the light of the sacramental teachings of the Church. Catholic teachers by their example and practice are witnesses to the Gospels and to the Church's teachings. The local management board and board of directors would therefore, in line with its responsibilities, reserve the right to take account of circumstances which were genuinely within a person's control and which might include marital status, avowed personal conviction, belief or conduct.

